40				1	EUR	
NAT.	Date of deposit	Nr.	P.	E.	D.	F 1.1

ΔΝΝΙΙΔΙ	ACCOUNTS	IN FUROS

NAME: <i>Campine</i>			
Legal form: Public limite	d liability company		
•			
Website*:			
		Company n	umber 0403.807.337
DATE 29 / 08 / 200 the date of publication of the m	of deposit of the memo nemorandum of association and	randum of association O	R of the most recent document mentioning
ANNUAL ACCOUNTS approve	ed by the general meeting of	12	/ 05 / 2009
	regarding the period from	01 / 01 / 2008	to 31/ 12 / 2008
	Preceding period from	01 / 01 / 2007	to 31/ 12 / 2007
The amounts for the preceding	g period are /∡ŵxê∕x∕at ** identical	to the ones previously pr	ublished.
	, surnames, profession, addres , BUSINESS MANAGERS AND	· · · · · · · · · · · · · · · · · · ·	I code and municipality) and position within the
DW Services Comm. V Nr.: 0806.432.660	Enkelstraat 21, 2570 L	Duffel, Belgium	Director 08/10/2008 - 12/05/2009
Represented by:			
Aimé De Witte (Bestuurder)	Enkelstraat 21, 2570 L	Duffel, Belgium	
Delox NV Nr.: 0458.490.690	Nelemeerstraat 9, 983 Belgium	0 Sint-Martens-Latem,	Director 01/01/2009 - 12/05/2009
Represented by:			
Patrick De Groote (Bestuurder)	Nelemeersstraat 9, 98 Belgium	30 Sint-Martens-Latem,	
Total number of pages deposit		sections of the standard	form not deposited because they serve no useful

Geert Krekel Gedelegeerd bestuurder F.W. Hempel Bestuurder

^{*} Optional information.

^{**} Strike out what is not applicable.

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LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS (continued)

Aimé De Witte Enkelstraat 21, 2570 Duffel, Belgium Director

12/05/2006 - 08/10/2008

Auditor

Geert Krekel Vinkenbos 2, 4851 EE Ulvenhout ., , Managing director

Netherlands 12/05/2006 - 12/05/2009

Friedrich-Wilhelm Hempel Grunerstrasse 60A, D-40239 Düsseldorf ., Chairman of the board of directors

Berkenlaan 8b, 1831 Diegem, Belgium

Germany 12/05/2006 - 12/05/2009

André-Wilhelm Hempel Rebbergstrasse 18, CH-8832 Wollerau.,, Director

Switzerland 12/05/2006 - 12/05/2009

Richard P. Pearson Roehampton Gate 10, SW15 5JS London.,, Director

United Kingdom 12/05/2006 - 12/05/2009

Patrick De Groote Nelemeersstraat 9, 9830 Sint-Martens-Latem, Director

Belgium 08/05/2007 - 31/12/2008

Deloitte Bedrijfsrevisoren Nr.: 0429.053.863 Membership nr.: 025

Represented by:

Luc Van Coppenolle

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DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that no audit or correction assignment has been given to a person who was not authorised to do so by law, pursuant to art. 34 and 37 of the law of 22th April 1999 concerning accounting and tax professions.

The annual accounts was / were not audited or corrected by an external accountant or by a company auditor who is not the statutory auditor.

If affirmative, mention hereafter: name, surnames, profession, address of each external accountant or company auditor and his membership number with his Institute as well as the nature of his assignment:

- A. Bookkeeping of the enterprise**,B. Preparing the annual accounts**,
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A. or B. are executed by certified accountants or certified bookkeepers - tax specialists, you can mention hereafter: name, surnames, profession, address of each certified accountant or certified bookkeeper - tax specialist and the nature of his assignment.

Name, surnames, profession and address	Number	Nature of the assignment (A, B, C and/or D)

Strike out what is not applicable.

^{**} Optional information.

BALANCE SHEET AFTER APPROPRIATION

	Discl.	Codes	Period	Preceding period
ASSETS				
FIXED ASSETS		20/28	10.064.105	10.539.724
Formation expenses	5.1	20		
Intangible fixed assets	5.2	21	116.590	110.046
Tangible fixed assets	5.3	22/27	3.881.303	4.367.593
Land and buildings		22	1.530.646	1.637.199
Plant, machinery and equipment		23	2.324.945	2.643.957
Furniture and vehicles		24	25.712	43.629
Leasing and similar rights		25		40.000
Other tangible fixed assets		26		
Assets under construction and advance payments	5.4/	27		2.808
Financial fixed assets		28	6.066.212	6.062.085
Affiliated enterprises		280/1	5.654.226	5.654.226
Participating interests		280	5.654.226	5.654.226
Amounts receivable		281		
Other enterprises linked by participating interests	5.14	282/3		
Participating interests		282		
Amounts receivable		283		
Other financial assets		284/8	411.986	407.859
Shares		284		
Amounts receivable and cash guarantees		285/8	411.986	407.859
CURRENT ASSETS		29/58	24.656.469	35.648.010
Amounts receivable after more than one year		29		
Trade debtors		290		
Other amounts receivable		291		
Stocks and contracts in progress		3	12.139.745	14.584.477
Stocks		30/36	12.139.745	14.584.477
Raw materials and consumables		30/31	5.572.718	8.027.596
Work in progress		32	332.646	718.341
Finished goods		33	6.234.381	5.838.540
Goods purchased for resale		34		
Immovable property intended for sale		35		
Advance payments		36		
Contracts in progress		37		
Amounts receivable within one year		40/41	6.616.137	20.480.563
Trade debtors		40	6.195.929	9.280.408
Other amounts receivable		41	420.208	11.200.155
	5.5.1/			
Current investments	5.6	50/53	4.600.000	
Own shares		50		
Other investments		51/53	4.600.000	
Cash at bank and in hand		54/58	1.132.282	383.035
Deferred charges and accrued income	5.6	490/1	168.305	199.935
TOTAL ASSETS		20/58	34.720.574	46.187.734

	Discl.	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY(+)/(-)		10/15	15.920.558	13.733.923
Capital	5.7	10	4.000.000	4.000.000
Issued capital		100	4.000.000	4.000.000
Uncalled capital		101		
Share premium account		11		
Revaluation surpluses		12		
Reserves		13	6.921.993	6.921.993
Legal reserve		130	400.000	400.000
Reserves not available		131		
In respect of own shares held		1310		
Other		1311		
Untaxed reserves		132	735.996	735.996
Available reserves		133	5.785.997	5.785.997
Accumulated profits (losses)(+)/(-)		14	4.998.565	2.810.690
Investment grants		15		1.240
Advance to associates on the sharing out of the assets		19		
PROVISIONS AND DEFERRED TAXES		16	790.104	2.911.068
Provisions for liabilities and charges		160/5	790.104	2.910.429
Pensions and similar obligations		160	731.154	879.153
Taxation		161		
Major repairs and maintenance		162		
Other liabilities and charges	5.8	163/5	58.950	2.031.276
Deferred taxes		168		639
AMOUNTS PAYABLE		17/49	18.009.912	29.542.743
Amounts payable after more than one year	5.9	17	5.587.613	2.318.077
Financial debts		170/4	5.587.613	2.318.077
Subordinated loans		170		
Unsubordinated debentures		171		
Leasing and other similar obligations		172		24.000
Credit institutions		173	5.587.613	2.294.077
Other loans		174		
Trade debts		175		
Suppliers Bills of exchange payable		1750 1751		
Advances received on contracts in progress		176		
Other amounts payable		178/9		
		42/48	12.392.874	27.176.440
Amounts payable within one year Current portion of amounts payable after more than one year		42/40	72.002.01	27.77 0.770
falling due within one year	5.9	42	2.130.465	1.114.901
Financial debts		43		15.041.690
Credit institutions		430/8		15.041.690
Other loans		439		
Trade debts		44	2.991.999	6.802.834
Suppliers		440/4	2.991.999	6.802.834
Bills of exchange payable		441 46		
Advances received on contracts in progress	5.9	45	 851.951	1.116.395
Taxes, remuneration and social security Taxes	5.9	45 450/3		69.485
Remuneration and social security		454/9	851.951	1.046.910
Other amounts payable		47/48	6.418.459	3.100.620
Accruals and deferred income	5.9	492/3	29.425	48.226
TOTAL LIABILITIES		10/49	34.720.574	46.187.734
		13/43	J 20.07 1	

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INCOME STATEMENT

	Discl.	Codes	Period	Preceding period
Operating income		70/74	56.658.409	67.447.799
Turnover	5.10	70	52.861.860	66.005.479
Stocks of finished goods and work and contracts in progress:				
increase (decrease)(+)/(-)		71	803.422	-1.386.481
Own work capitalised		72		
Other operating income	5.10	74	2.993.127	2.828.801
Operating charges(+)/(-)		60/64	56.553.670	66.717.721
Raw materials, consumables		60	45.002.991	53.388.204
Purchases		600/8	43.519.474	53.777.585
Stocks: decrease (increase)(+)/(-)		609	1.483.517	-389.381
Services and other goods		61	4.299.402	4.845.834
Remuneration, social security costs and pensions(+)/(-) Depreciation of and other amounts written off formation	5.10	62	6.092.483	6.595.810
expenses, intangible and tangible fixed assets		630	1.366.070	1.365.705
Amounts written off stocks, contracts in progress and trade				
debtors: Appropriations (write-backs)(+)/(-)		631/4	1.766.046	465.625
Provisions for liabilities and charges: Appropriations (uses	5 40	005/7	-2.120.325	-165.938
and write-backs)(+)/(-)		635/7	-2.120.325 147.003	-105.936 222.481
Other operating charges	5.10	640/8		
Operating charges carried to assets as restructuring costs (-)		649		
Operating profit (loss)(+)/(-)		9901	104.739	730.078
Financial income		75	4.396.809	4.195.688
Income from financial fixed assets		750	3.000.000	3.000.000
Income from current assets		751	344.048	626.144
Other financial income	5.11	752/9	1.052.761	569.544
Financial charges(+)/(-)	5.11	65	1.593.752	1.537.866
Debt charges		650	641.951	892.451
Amounts written off current assets except stocks, contracts				
in progress and trade debtors: appropriations (write-backs)				
(+)/(-)		651		
Other financial charges(+)/(-)		652/9	951.801	645.415
Gain (loss) on ordinary activities before taxes(+)/(-)		9902	2.907.796	3.387.900

	Discl.	Codes	Period	Preceding period
Extraordinary income		76		145.173
intangible and tangible fixed assets		760		
Write-back of amounts written down financial fixed assets Write-back of provisions for extraordinary liabilities and		761		
charges		762		
Capital gains on disposal of fixed assets		763		
Other extraordinary income	5.11	764/9		145.173
Extraordinary charges(+)/(-) Extraordinary depreciation of and extraordinary amounts written off formation expenses, intangible and tangible fixed		66		29.072
assets		660		
Amounts written off financial fixed assets		661		
Provisions for extraordinary liabilities and charges:				
appropriations (uses)(+)/(-)		662		
Capital losses on disposal of fixed assets		663		
Other extraordinary charges	5.11	664/8		29.072
Extraordinary charges carried to assets as restructuring costs(-)		669		
Gain (loss) for the period before taxes $\dots (+)/(-)$		9903	2.907.796	3.504.001
Transfer from deferred taxes		780	639	3.831
Transfer to deferred taxes		680		
Income taxes(+)/(-)	5.12	67/77	-79.440	170.000
Income taxes		670/3		170.000
Adjustment of income taxes and write-back of tax provisions		77	79.440	
Gain (loss) of the period(+)/(-)		9904	2.987.875	3.337.832
Transfer from untaxed reserves		789		
Transfer to untaxed reserves		689		
Gain (loss) of the period available for appropriation $(+)/(-)$		9905	2.987.875	3.337.832

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APPROPRIATION ACCOUNT

Profit (loss) to be appropriated(+)/(-) Gain (loss) of the period available for appropriation(+)/(-) Profit (loss) brought forward(+)/(-)
Withdrawals from capital and reserves
from capital and share premium account
from reserves
1011110001100
Transfer to capital and reserves
to capital and share premium account
to legal reserve
to other reserves
Profit (loss) to be carried forward(+)/(-)
Owners' contribution in respect of losses
Profit to be distributed
Dividends
Directors' or managers' entitlements
Other beneficiaries

Codes	Period	Preceding period
9906	5.798.565	5.857.357
(9905)	2.987.875	3.337.832
14P	2.810.690	2.519.525
791/2		
791		
792		
691/2		
691		
6920		
6921		
(14)	4.998.565	2.810.690
794		
694/6	800.000	3.046.667
694	750.000	3.000.000
695	50.000	46.667
696		

EXPLANATORY DISCLOSURES

STATEMENT OF FORMATION EXPENSES

	Codes	Period	Preceding period
Net book value at the end of the period	20P	xxxxxxxxxxxx	
Movements during the period			
New expenses incurred	8002		
Depreciation	8003		
Other(+)/(-)	8004		
Net book value at the end of the period	(20)		
Of which			
Formation or capital increase expenses, loan issue expenses and other			
formation expenses	200/2		
Restructuring costs	204		

STATEMENT OF INTANGIBLE FIXED ASSETS

	Codes	Period	Preceding period
RESEARCH AND DEVELOPMENT COSTS			
Acquisition value at the end of the period	8051P	xxxxxxxxxxxx	
Movements during the period			
Acquisitions, including produced fixed assets	8021		
Sales and disposals	8031		
Transfers from one heading to another(+)/(-)	8041		
Acquisition value at the end of the period	8051		
Depreciations and amounts written down at the end of the period	8121P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8071		
Written back	8081		
Acquisitions from third parties	8091		
Cancelled owing to sales and disposals	8101		
Transferred from one heading to another(+)/(-)	8111		
Depreciations and amounts written down at the end of the period	8121		
NET BOOK VALUE AT THE END OF THE PERIOD	210		

	Codes	Period	Preceding period
CONCESSIONS, PATENTS, LICENCES, KNOW-HOW, BRANDS AND SIMILAR RIGHTS			
Acquisition value at the end of the period	8052P	xxxxxxxxxxxx	538.483
Movements during the period			
Acquisitions, including produced fixed assets	8022	48.465	
Sales and disposals	8032		
Transfers from one heading to another(+)/(-)	8042	2.808	
Acquisition value at the end of the period	8052	589.756	
Depreciations and amounts written down at the end of the period	8122P	xxxxxxxxxxxx	428.437
Movements during the period			
Recorded	8072	44.729	
Written back	8082		
Acquisitions from third parties	8092		
Cancelled owing to sales and disposals	8102		
Transferred from one heading to another(+)/(-)	8112		
Depreciations and amounts written down at the end of the period	8122	473.166	
NET BOOK VALUE AT THE END OF THE PERIOD	211	116.590	

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	Codes	Period	Preceding period
GOODWILL			
Acquisition value at the end of the period	8053P	xxxxxxxxxxxx	
Movements during the period			
Acquisitions, including produced fixed assets	8023		
Sales and disposals	8033		
Transfers from one heading to another(+)/(-)	8043		
Acquisition value at the end of the period	8053		
Depreciations and amounts written down at the end of the period	8123P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8073		
Written back	8083		
Acquisitions from third parties	8093		
Cancelled owing to sales and disposals	8103		
Transferred from one heading to another(+)/(-)	8113		
Depreciations and amounts written down at the end of the period	8123		
NET BOOK VALUE AT THE END OF THE PERIOD	212		

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	Codes	Period	Preceding period
ADVANCE PAYMENTS			
Acquisition value at the end of the period	8054P	xxxxxxxxxxxx	
Movements during the period			
Acquisitions, including produced fixed assets	8024		
Sales and disposals	8034		
Transfers from one heading to another(+)/(-)	8044		
Acquisition value at the end of the period	8054		
Depreciations and amounts written down at the end of the period	8124P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8074		
Written back	8084		
Acquisitions from third parties	8094		
Cancelled owing to sales and disposals	8104		
Transferred from one heading to another(+)/(-)	8114		
Depreciations and amounts written down at the end of the period	8124		
NET BOOK VALUE AT THE END OF THE PERIOD	213		

STATEMENT OF TANGIBLE FIXED ASSETS

	Codes	Period	Preceding period
LAND AND BUILDINGS			
Acquisition value at the end of the period	8191P	xxxxxxxxxxxxx	5.899.413
Movements during the period Acquisitions, including produced fixed assets Sales and disposals Transfers from one heading to another(+)/(-)	8161 8171 8181	209.805	
Acquisition value at the end of the period	8191	6.109.218	
Revaluation surpluses at the end of the period	8251P	xxxxxxxxxxxxx	
Movements during the period Recorded	8211 8221 8231 8241 8251 8321P		4.262.215
Recorded	8271 8281 8291 8301 8311	316.357	
Depreciations and amounts written down at the end of the period	8321	4.578.572	
NET BOOK VALUE AT THE END OF THE PERIOD	(22)	1.530.646	

	Codes	Period	Preceding period
PLANT, MACHINERY AND EQUIPMENT			
Acquisition value at the end of the period	8192P	xxxxxxxxxxxx	22.011.948
Movements during the period			
Acquisitions, including produced fixed assets	8162	628.053	
Sales and disposals	8172		
Transfers from one heading to another(+)/(-)	8182		
Acquisition value at the end of the period	8192	22.640.001	
Revaluation surpluses at the end of the period	8252P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8212		
Acquisitions from third parties	8222		
Cancelled	8232		
Transferred from one heading to another(+)/(-)	8242		
Revaluation surpluses at the end of the period	8252		
Depreciations and amounts written down at the end of the period	8322P	xxxxxxxxxxxx	19.367.990
Movements during the period			
Recorded	8272	947.066	
Written back	8282		
Acquisitions from third parties	8292		
Cancelled owing to sales and disposals	8302		
Transferred from one heading to another(+)/(-)	8312		
Depreciations and amounts written down at the end of the period	8322	20.315.056	
NET BOOK VALUE AT THE END OF THE PERIOD	(23)	2.324.945	

	Codes	Period	Preceding period
FURNITURE AND VEHICLES			
Acquisition value at the end of the period	8193P	xxxxxxxxxxxx	1.040.555
Movements during the period			
Acquisitions, including produced fixed assets	8163		
Sales and disposals	8173		
Transfers from one heading to another(+)/(-)	8183		
Acquisition value at the end of the period	8193	1.040.555	
Revaluation surpluses at the end of the period	8253P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8213		
Acquisitions from third parties	8223		
Cancelled	8233		
Transferred from one heading to another(+)/(-)	8243		
Revaluation surpluses at the end of the period	8253		
Depreciations and amounts written down at the end of the period	8323P	xxxxxxxxxxxx	996.926
Movements during the period			
Recorded	8273	17.917	
Written back	8283		
Acquisitions from third parties	8293		
Cancelled owing to sales and disposals	8303		
Transferred from one heading to another(+)/(-)	8313		
Depreciations and amounts written down at the end of the period	8323	1.014.843	
NET BOOK VALUE AT THE END OF THE PERIOD	(24)	25.712	

	Codes	Period	Preceding period
LEASING AND SIMILAR RIGHTS			
Acquisition value at the end of the period	8194P	xxxxxxxxxxxx	1.200.000
Movements during the period			
Acquisitions, including produced fixed assets	8164		
Sales and disposals	8174		
Transfers from one heading to another(+)/(-)	8184		
Acquisition value at the end of the period	8194	1.200.000	
Revaluation surpluses at the end of the period	8254P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8214		
Acquisitions from third parties	8224		
Cancelled	8234		
Transferred from one heading to another(+)/(-)	8244		
Revaluation surpluses at the end of the period	8254		
Depreciations and amounts written down at the end of the period	8324P	xxxxxxxxxxxx	1.160.000
Movements during the period			
Recorded	8274	40.000	
Written back	8284		
Acquisitions from third parties	8294		
Cancelled owing to sales and disposals	8304		
Transferred from one heading to another(+)/(-)	8314		
Depreciations and amounts written down at the end of the period	8324	1.200.000	
NET BOOK VALUE AT THE END OF THE PERIOD	(25)		
OF WHICH			
Land and buildings	250		
Plant, machinery and equipment	251		
Furniture and vehicles	252		

	Codes	Period	Preceding period
OTHER TANGIBLE FIXED ASSETS			
Acquisition value at the end of the period	8195P	xxxxxxxxxxxx	44.101
Movements during the period	0405		
Acquisitions, including produced fixed assets	8165 8175		
Transfers from one heading to another(+)/(-)	8185		
Acquisition value at the end of the period	8195	44.101	
Revaluation surpluses at the end of the period	8255P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8215		
Acquisitions from third parties	8225		
Cancelled	8235		
Transferred from one heading to another(+)/(-)	8245		
Revaluation surpluses at the end of the period	8255		
Depreciations and amounts written down at the end of the period	8325P	xxxxxxxxxxxx	44.101
Movements during the period			
Recorded	8275		
Written back	8285		
Acquisitions from third parties	8295		
Cancelled owing to sales and disposals	8305		
Transferred from one heading to another(+)/(-)	8315		
Depreciations and amounts written down at the end of the period	8325	44.101	
NET BOOK VALUE AT THE END OF THE PERIOD	(26)		

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	Codes	Period	Preceding period
ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS			
Acquisition value at the end of the period	8196P	xxxxxxxxxxxx	2.808
Movements during the period			
Acquisitions, including produced fixed assets	8166		
Sales and disposals	8176		
Transfers from one heading to another(+)/(-)	8186	-2.808	
Acquisition value at the end of the period	8196		
Revaluation surpluses at the end of the period	8256P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8216		
Acquisitions from third parties	8226		
Cancelled	8236		
Transferred from one heading to another(+)/(-)	8246		
Revaluation surpluses at the end of the period	8256		
Depreciations and amounts written down at the end of the period	8326P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8276		
Written back	8286		
Acquisitions from third parties	8296		
Cancelled owing to sales and disposals	8306		
Transferred from one heading to another(+)/(-)	8316		
Depreciations and amounts written down at the end of the period	8326		
NET BOOK VALUE AT THE END OF THE PERIOD	(27)		

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STATEMENT OF FINANCIAL FIXED ASSETS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8391P	xxxxxxxxxxxx	5.654.226
Movements during the period			
Acquisitions	8361		
Sales and disposals	8371		
Transfers from one heading to another(+)/(-)	8381		
Acquisition value at the end of the period	8391	5.654.226	
Revaluation surpluses at the end of the period	8451P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8411		
Acquisitions from third parties	8421		
Cancelled	8431		
Transferred from one heading to another(+)/(-)	8441		
Revaluation surpluses at the end of the period	8451		
Amounts written down at the end of the period	8521P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8471		
Written back	8481		
Acquisitions from third parties	8491		
Cancelled owing to sales and disposals	8501		
Transferred from one heading to another(+)/(-)	8511		
Amounts written down at the end of the period	8521		
Uncalled amounts at the end of the period	8551P	xxxxxxxxxxxx	
Movements during the period(+)/(-)	8541		
Uncalled amounts at the end of the period	8551		
NET BOOK VALUE AT THE END OF THE PERIOD	(280)	5.654.226	
AFFILIATED ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	281P	xxxxxxxxxxxx	
Movements during the period			
Additions	8581		
Repayments	8591		
Amounts written down	8601		
Amounts written back	8611		
Exchange differences(+)/(-)	8621		
Other movements(+)/(-)	8631		
NET BOOK VALUE AT THE END OF THE PERIOD	(281)		
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF			
THE PERIOD	8651		

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	Codes	Period	Preceding period
ENTERPRISES LINKED BY A PARTICIPATING INTEREST - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8392P	xxxxxxxxxxxx	
Movements during the period			
Acquisitions	8362		
Sales and disposals	8372		
Transfers from one heading to another(+)/(-)	8382		
Acquisition value at the end of the period	8392		
Revaluation surpluses at the end of the period	8452P	xxxxxxxxxxxx	
Movements during the period Recorded	8412		
Acquisitions from third parties	8422		
Cancelled	8432		
Transferred from one heading to another(+)/(-)	8442		
Revaluation surpluses at the end of the period	8452		
Amounts written down at the end of the period	8522P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8472		
Written back	8482		
Acquisitions from third parties	8492		
Cancelled owing to sales and disposals	8502		
Transferred from one heading to another(+)/(-)	8512		
Amounts written down at the end of the period	8522		
Uncalled amounts at the end of the period	8552P	xxxxxxxxxxxx	
Movements during the period(+)/(-)	8542		
Uncalled amounts at the end of the period	8552		
NET BOOK VALUE AT THE END OF THE PERIOD	(282)		
ENTERPRISES LINKED BY A PARTICIPATING INTEREST - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	283P	xxxxxxxxxxxx	
Movements during the period			
Additions	8582		
Repayments	8592		
Amounts written down	8602		
Amounts written back	8612		
Exchange differences(+)/(-)	8622		
Other movements(+)/(-)	8632		
NET BOOK VALUE AT THE END OF THE PERIOD	(283)		
	(===)		
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8652		
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	Codes	Period	Preceding period
OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8393P	xxxxxxxxxxxx	
Movements during the period			
Acquisitions	8363		
Sales and disposals	8373		
Transfers from one heading to another(+)/(-)	8383		
Acquisition value at the end of the period	8393		
Revaluation surpluses at the end of the period	8453P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8413		
Acquisitions from third parties	8423		
Cancelled	8433		
Transferred from one heading to another(+)/(-)	8443		
Revaluation surpluses at the end of the period	8453		
Amounts written down at the end of the period	8523P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8473		
Written back	8483		
Acquisitions from third parties	8493		
Cancelled owing to sales and disposals	8503		
Transferred from one heading to another(+)/(-)	8513		
Amounts written down at the end of the period	8523		
Uncalled amounts at the end of the period	8553P	xxxxxxxxxxxx	
Movements during the period(+)/(-)	8543		
Uncalled amounts at the end of the period	8553		
NET BOOK VALUE AT THE END OF THE PERIOD	(284)		
OTHERS ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	285/8P	xxxxxxxxxxxx	407.859
Movements during the period			
Additions	8583	4.128	
Repayments	8593		
Amounts written down	8603		
Amounts written back	8613		
Exchange differences(+)/(-)	8623		
Other movements(+)/(-)	8633		
NET BOOK VALUE AT THE END OF THE PERIOD	(285/8)	411.986	
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF			
THE PERIOD	8653		

PARTICIPATING INTERESTS INFORMATION

PARTICIPATING INTERESTS AND SHARES

List the enterprises in which the enterprise holds a participating interest, (recorded in the heading 280 and 282 of assets) and the other enterprises in which the enterprise holds rights (recorded in the headings 284 and 51/53 of assets) for an amount of at least 10 % of the capital issued.

	Rights held by		Data extracted from the most recent annual accounts				
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian	directly		subsidiar ies	Annual	Cur- Capital and reserve		Net result
law, the COMPANY IDENTIFICATION NUMBER	Number	%	%	accounts as per	rency code	(+) of (in uni	
Campine Recycling NV 0474.955.451 Public limited liability company Nijverheidsstraat 2, 2340 Beerse, Belgium Deelneming in Campine Recycling	5.654.226	99,99		31/12/2008	EUR	9.590.401	1.711.730

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LIST OF ENTITIES IN WHICH THE ENTITY HAS AN UNLIMITED RESPONSIBILITY AS ASSOCIATE OR MEMBER

The annual accounts of any enterprise to which the enterprise is unlimited liable is added to the present statement and published jointly, unless reason for not complying with this requirement is mentioned in the second column using the appropriate code (as defined below: A, B or C).

The annual accounts of the company:

- A. will be published through a deposition in the National Bank of Belgium by this enterprise;
- B. will effectively be published by this enterprise in another member state of the EC pursuant to art. 3 of the directive 68/151/EC will be published through a deposition in the National Bank of Belgium by this enterprise;
- C. will be fully or proportionally consolidated in the consolidated annual statements of the enterprise which is prepared, audited and published pursuant to the Code of companies on the consolidated annual accounts of enterprises.

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Possible code

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OTHER INVESTMENTS AND DEPOSITS, ALLOCATION DEFERRED CHARGES AND ACCRUED INCOME

	Codes	Period	Preceding period
INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS			
Shares	51		
Book value increased with the uncalled amount	8681 .		
Uncalled amount	8682 .		
Fixed income securities	52		
Fixed income securities issued by credit institutions	8684 .		
Fixed term accounts with credit institutions	53	4.600.000	
With residual term or notice of withdrawal			
up to one month	8686	4.600.000	
between one month and one year	8687		
over one year	8688		
Other investments not mentioned above	8689		

	Period
DEFERRED CHARGES AND ACCRUED INCOME	
Allocation of heading 490/1 of assets if the amount is significant	
Over te dragen kosten	168.305

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STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE

	Codes	Period	t	Preceding period
STATEMENT OF CAPITAL				
Social capital				
Issued capital at the end of the period	100P	xxxxxxxxxx	xxx	4.000.000
Issued capital at the end of the period	(100)	4.000.	000	
				•
	Codes	Value)	Number of shares
Changes during the period				
Structure of the capital				
Different categories of shares				
Aandelen zonder vermelding van nominale waarde		4.000.	000	1.500.000
Registered	8702	XXXXXXXXXXX		1.500.000
Bearer	8703	XXXXXXXXXXXX		7.500.000
Dealer	0.00	700000000		
	0.4	Uncalled a	mount	Capital called but not
	Codes	Officialica at	Hount	paid
Capital not paid				
Uncalled capital	(101)			XXXXXXXXXXXXX
Called up capital, unpaid	8712	xxxxxxxxx	XXX	
Shareholders having yet to pay up in full				
			Codes	Period
Own charge				
Own shares Held by the company itself				
Amount of capital held			8721	
Corresponding number of shares			8722	
•			0122	
Held by the subsidiaries			8731	
Amount of capital held				
Corresponding number of shares			8732	
Commitments to issue shares				
Owing to the exercise of conversion rights				
Amount of outstanding convertible loans			8740	
Amount of capital to be subscribed			8741	
Corresponding maximum number of shares to be issued			8742	
Owing to the exercise of subscription rights				
Number of outstanding subscription rights			8745	
Amount of capital to be subscribed			8746	
Corresponding maximum number of shares to be issued			8747	
Authorized capital not issued			8751	
Authorized Capital Hot Issued			0,01	

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	Codes	Period
Shares issued, non representing capital		
Distribution		
Number of shares	8761	
Number of voting rights attached thereto	8762	
Allocation by shareholder		
Number of shares held by the company itself	8771	
Number of shares held by its subsidiaries	8781	

STRUCTURE OF SHAREHOLDINGS OF THE ENTERPRISE AT YEAR-END CLOSING DATE, AS IT APPEARS FROM THE STATEMENTS RECEIVED BY THE ENTERPRISE

Aandeelhouders die meer dan 5 % van het kapitaal in bezit hadden op 31 december 2008:

F.W. Hempel Intermétaux SA, rue de la Servette 32, CH-1202 Genève houder van 387.900 aandelen of 25,86 %

Camhold NV, Nijverheidsstraat 2, 2340 Beerse houder van 540.000 aandelen of 36,00%

A.G.W. Commodity Holdings Ltd., 10 Roehampton Gate, UK-SW15 5JS London houder van 150.000 aandelen of 10,00 %

Deze aandeelhouders bezitten samen 1.077.900 aandelen of 71,86 %.

PROVISIONS FOR OTHER LIABILITIES AND CHARGES

	Period
ANALYSIS OF THE HEADING 163/5 OF LIABILITIES IF THE AMOUNT IS SIGNIFICANT	
Provisie afvoer afvallen	58.950

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STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME

Nr.

	Codes	Period
BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE		
YEAR, ACCORDING TO THEIR RESIDUAL TERM		
Current portion of amounts payable after more than one year falling due within one year		
Financial debts	8801	2.130.465
Subordinated loans	8811	
Unsubordinated debentures	8821	
Leasing and other similar obligations	8831	24.000
Credit institutions	8841	2.106.465
Other loans	8851	
Trade debts	8861	
Suppliers	8871	
Bills of exchange payable	8881	
Advance payments received on contract in progress	8891	
Other amounts payable	8901	
Total current portion of amounts payable after more than one year falling due within one year	(42)	2.130.465
Amounts payable with a remaining term of more than one but not more than five years		
Financial debts	8802	5.587.613
Subordinated loans	8812	
Unsubordinated debentures	8822	
Leasing and other similar obligations	8832	
Credit institutions	8842	5.587.613
Other loans	8852	
Trade debts	8862	
Suppliers	8872	
Bills of exchange payable	8882	
Advance payments received on contracts in progress	8892	
Other amounts payable	8902	
Total amounts payable with a remaining term of more than one but not more than five years	8912	5.587.613
Amounts payable with a remaining term of more than five years		
Financial debts	8803	
Subordinated loans	8813	
Unsubordinated debentures	8823	
Leasing and other similar obligations	8833	
Credit institutions	8843	
Other loans	8853	
Trade debts	8863	
Suppliers	8873	
Bills of exchange payable	8883	
Advance payments received on contracts in progress	8893	
Other amounts payable	8903	
Total amounts payable with a remaining term of more than five years	8913	

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	Codes	Period
GUARANTEED AMOUNTS PAYABLE (included in headings 17 and 42/48 of the liabilities)		
Amounts payable guaranteed by Belgian public authorities		
Financial debts	8921	
Subordinated loans	8931	
Unsubordinated debentures	8941	
Leasing and similar obligations	8951	
Credit institutions	8961	
Other loans	8971	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments received on contracts in progress	9011	
Remuneration and social security	9021	
Other amounts payable	9051	
Total amounts payable guaranteed by Belgian public authorities	9061	
Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets		
Financial debts	8922	24.000
Subordinated loans	8932	
Unsubordinated debentures	8942	
Leasing and similar obligations	8952	24.000
Credit institutions	8962	
Other loans	8972	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advance payments received on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise	0000	24.000
on its own assets	9062	24.000
	Codes	Period
Taxes, remuneration and social security		
Taxes (heading 450/3 of the liabilities)		
Outstanding tax debts	9072	
Accruing taxes payable	9073	
Estimated taxes payable	450	
Remuneration and social security (heading 454/9 of the liabilities)		
Amounts due to the National Social Security Office	9076	
Other amounts payable in respect of remuneration and social security	9077	851.951

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	Period
ACCRUALS AND DEFERRED INCOME	
Allocation of heading 492/3 of liabilities if the amount is significant	
Toe te rekenen kosten	29.425

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OPERATING RESULTS

	Codes	Period	Preceding period
OPERATING INCOME			
Net turnover			
Allocation by categories of activity			
Allocation into geographical markets			
Other operating income			
Operating subsidies and compensatory amounts received from public	740		
authorities	740		
OPERATING CHARGES			
Employees recorded in the personnel register	0006	0.5	95
Total number at the closing date	9086 9087	95 91,8	94,4
Average number of employees calculated in full-time equivalents Number of actual worked hours	9087	139.520	144.619
Number of actual worked flours	9000	139.320	144.019
Personnel costs			
Remuneration and direct social benefits	620	4.033.308	4.398.934
Employers' contribution for social security	621	1.460.480	1.586.202
Employers' premiums for extra statutory insurance	622	198.209	193.261
Other personnel costs(+)/(-)	623	400.486	417.413
Retirement and survivors' pensions	624		
Provisions for pensions and other similar rights			
Appropriations (uses and write-backs)(+)/(-)	635	-147.999	-80.946
Amounts written off			
Stocks and contracts in progress			
Recorded	9110	1.764.638	465.625
Written back	9111		
Trade debts			
Recorded	9112	1.408	
Written back	9113		
Provisions for liabilities and charges			
Additions	9115	27.674	25.318
Uses and write-backs	9116	2.147.999	191.256
Other operating charges	640	147.003	154.430
Taxes related to operation Other costs	640 641/8	147.003	68.051
	0-71/0		00.007
Hired temporary staff and personnel placed at the enterprise's disposal			
Total number at the closing date	9096		
Average number calculated in full-time equivalents	9097	4,3	7,5
Number of actual worked hours	9098	8.021	14.785
Costs to the enterprise	617	275.696	533.355

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FINANCIAL AND EXTRAORDINARY RESULTS

	Codes	Period	Preceding period
FINANCIAL RESULTS			
Other financial income			
Subsidies granted by public authorities and recorded as income for the period			
Capital subsidies	9125	1.240	7.440
Interest subsidies	9126		
Allocation of other financial income			
Wisselresultaten		1.051.521	562.103
Depreciation of loan issue expenses and reimbursement premiums	6501		
Capitalized Interests	6503		
Amounts written off current assets			
Recorded	6510		
Written back	6511		
Other financial charges			
Amount of the discount borne by the enterprise, as a result of negotiating			
amounts receivable	653		
Provisions of a financial nature			
Appropriations	6560		
Uses and write-backs	6561		
Allocation of other financial charges			
Wisselresultaten(+)/(-)		841.479	555.161
Bankkosten(+)/(-)		94.252	59.436
Andere(+)/(-)		16.070	30.818

	Period
EXTRAORDINARY RESULTS	
Allocation of other extraordinary income	
Allocation of other extraordinary charges	

INCOME TAXES AND OTHER TAXES

	Codes	Period
INCOME TAXES		
Income taxes on the result of the period	9134	
Income taxes paid and withholding taxes due or paid	9135	
Excess of income tax prepayments and withholding taxes paid recorded under assets	9136	
Estimated additional taxes	9137	
Income taxes on the result of prior periods	9138	
Additional income taxes due or paid	9139	
Additional income taxes estimated or provided for	9140	
In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit		
Verworpen uitgaven(+)/(-)		150.000
DBI aftrek interimdividend van Campine Recycling (95 %)		-2.850.000
Notionele intrestaftrek(+)/(-)		-347.939

Impact of extraordinary results on the amount of the income taxes relating to the current period

	Codes	Period
Status of deferred taxes Deferred taxes representing assets	9141 9142	140.142 140.142
Deferred taxes representing liabilities Allocation of deferred taxes representing liabilities	9144	

	Codes	Period	Preceding period
VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES			
Value added taxes charged			
To the enterprise (deductible)	9145	2.017.572	14.413.997
By the enterprise	9146	2.569.903	13.211.081
Amounts withheld on behalf of third party			
For payroll withholding taxes	9147	1.219.820	1.239.146
For withholding taxes on investment income	9148	241.050	159.126

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RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

	Codes	Period
PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS		
SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	
Of which		
Bills of exchange in circulation endorsed by the enterprise	9150	
Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	
Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise	9153	
REAL GUARANTEES		
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise Mortgages		
Book value of the immovable properties mortgaged	9161	
Amount of registration	9171	
Pledging of goodwill - Amount of the registration	9181	
Pledging of other assets - Book value of other assets pledged	9191	
Guarantees provided on future assets - Amount of assets involved	9201	
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties Mortgages		
Book value of the immovable properties mortgaged	9162	
Amount of registration	9172	
Pledging of goodwill - Amount of the registration	9182	
Pledging of other assets - Book value of other assets pledged	9192	
Guarantees provided on future assets - Amount of assets involved	9202	
GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE		
SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS		
SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS		
FORWARD TRANSACTIONS		
Goods purchased (to be received)	9213	984.011
Goods sold (to be delivered)	9214	1.547.050
Currencies purchased (to be received)	9215	
Currencies sold (to be delivered)	9216	

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COMMITMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES

Bankgaranties: 101.462 euro

INFORMATION CONCERNING IMPORTANT LITIGATION AND OTHER COMMITMENTS

Volmacht tot pand op het handelsfonds: 3.500.000 euro

In het kader van de kredietovereenkomsten werden een aantal convenanten opgenomen inzake solvabiliteit, liquiditeit en rentabiliteit.

Per 31 december 2008 werd voldaan aan deze convenanten.

BRIEF DESCRIPTION OF SUPPLEMENT RETIREMENT OR SURVIVORS PENSION PLAN IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE AND OF THE MEASURES TAKEN BY THE ENTERPRISE TO COVER THE RESULTING CHARGES

De onderneming heeft een groepsverzekeringscontract afgesloten bij een Belgische verzekeringsmaatschappij ten gunste van haar werknemers. De premies worden gedeeltelijk door de werkgever en gedeeltelijk door de werknemer betaald.

	Codes	Period
PENSIONS FUNDED BY THE ENTERPRISE		
Estimated amount of the commitments resulting for the enterprise from past services	9220	
Methods of estimation		

RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Preceding period
Affiliated enterprises			
Financial fixed assets	(280/1)	5.654.226	5.654.226
Participating interests	(280)	5.654.226	5.654.226
Subordinated amounts receivable	9271		
Other amounts receivable	9281		
Amounts receivable from affiliated enterprises	9291		10.937.465
Over one year	9301		
Within one year	9311		10.937.465
Current investments	9321		
Shares	9331		
Amounts receivable	9341		
Amounts payable	9351	5.529.841	
Over one year	9361		
Within one year	9371	5.529.841	
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or			
commitments of affiliated enterprises	9381		
Provided or irrevocably promised by affiliated enterprises as security for			
debts or commitments of the enterprise	9391		
Other significant financial commitments	9401		
Financial results			
Income from financial fixed assets	9421	3.000.000	3.000.000
Income from current assets	9431	308.054	625.000
Other financial income	9441		
Debt charges	9461		
Other financial charges	9471		
Disposal of fixed assets			
Capital gains obtained	9481		
Capital losses suffered	9491		
ENTERPRISES LINKED BY PARTICIPATING INTERESTS			
Financial fixed assets	(282/3)		
Participating interests	(282)		
Subordinated amounts receivable	9272		
Other amounts receivable	9282		
	9292		
Amounts receivable	9302		
Over one year Within one year	9302		
Amounts payable	9352		
Over one year	9362		
Within one year	9372		

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FINANCIAL RELATIONSHIPS WITH

DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS

	Codes	Period
Amounts receivable from these persons	9500	
Conditions on amounts receivable		
Guarantees provided in their favour	9501	
Main conditions of these guarantees		
•		
Other significant commitments undertaken in their favour	9502	
Main conditions of the other commitments		
Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person		
To directors and managers	9503	292.770
To former directors and former managers	9504	

AUDITORS OR PEOPLE THEY ARE LINKED TO

	Codes	Period
Auditor's fees	9505	45.000
Fees for exceptional services or special missions executed in the company by the auditor		
Other attestation missions	95061	22.550
Tax consultancy	95062	
Other missions external to the audit	95063	
Fees for exceptional services or special missions executed in the company by people they are linked to		
Other attestation missions	95081	
Tax consultancy	95082	5.985
Other missions external to the audit	95083	

Mentions related to article 133, paragraph 6 from the Companies Code

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DERIVA	ATIVES NOT MEASURED AT E	AIR VALUE	

FAIR VALUE OF FINANCIAL DERIVATIVES NOT MEASURED AT FAIR VALUE WITH INDICATION ABOUT THE NATURE THE INSTRUMENTS	E AND THE VOLUME OF
	Period

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INFORMATION RELATING TO CONSOLIDATED ACCOUNTS

INFORMATION TO DISCLOSE BY EACH ENTERPRISE THAT IS SUBJECT TO COMPANY LAW ON THE CONSOLIDATED ACCOUNTS OF ENTERPRISES

The enterprise has prepared and published consolidated accounts and a consolidated report

INFORMATION TO DISCLOSE BY THE REPORTING ENTERPRISE BEING A SUBSIDIARY OR A JOINT SUBSIDIARY

Name, full address of the registered office and, if the company is subject to Belgian law, the company identification number of the parent company (ies) and the specifications whether the parent company (ies) prepare (s) and publish (es) consolidated accounts which includes the annual accounts of the company*:

If the parent company(ies) is (are) (an) enterprise(s) governed by foreign law disclose where the consolidated accounts can be obtained*:

Where the annual accounts of the enterprise are consolidated at different levels, the information should be given for the consolidated aggregate at the highest level on the one hand and the lowest level on the other hand of which the enterprise is a subsidiary and for which consolidated accounts are prepared and published.

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FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO

	Codes	Period
Mentions related to article 134, paragraphs 4 and 5 from the Companies Code		
Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	
Fees for exceptional services or special missions executed in these group by the auditor		
Other attestation missions	95071	
Tax consultancy	95072	
Other missions external to the audit	95073	
Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	
Fees for exceptional services or special missions executed in the group by people they are linked to		
Other attestation missions	95091	
Tax consultancy	95092	
Other missions external to the audit	95093	

Mentions related to article 133, paragraph 6 from the Companies Code

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SOCIAL BALANCE SHEET

Number of joint industrial committee: 224 105 224

STATEMENT OF THE PERSONS EMPLOYED

EMPLOYEES RECORDED IN THE PERSONNEL REGISTER

During the current and preceding period	Codes	1. Full-time	2. Part-time	3. Total (T) or Total full-time equivalents (FTE)	3P. Total (T) or Total full-time equivalents (FTE)
		(period)	(period)	(period)	(preceding period)
Average number of employees	100	83,5	12,2	91,8 (FTE)	94,4 (FTE)
Number of hours actually worked	101	126.510	13.010	139.520 (T)	144.619 (T)
Personnel costs	102	5.544.160	548.323	6.092.483 (T)	6.595.810 (T)
Advantages in addition to wages	103	xxxxxxxxxxxx	xxxxxxxxxxxxx	(T)	(T)

At the closing date of the period	Codes	1. Full-time	2. Part-time	Total full-time equivalents
Number of employees in the personnel register	105	84	11	91,4
By nature of the employment contract				
Contract for an indefinite period	110	77	11	84,4
Contract for a definite period	111	7		7,0
Contract for the execution of a specifically assigned work	112			
Replacement contract	113			
According to gender and study level				
Men	120	72	6	75,7
primary education	1200	22	3	23,9
secondary education	1201	39	2	40,3
higher non-university education	1202	7	1	7,5
university education	1203	4		4,0
Women	121	12	5	15,7
primary education	1210	2	1	2,7
secondary education	1211	3	1	3,6
higher non-university education	1212	5	3	7,4
university education	1213	2		2,0
By professional category				
Management staff	130	1		1,0
Employees	134	32	5	35,5
Workers	132	49	6	52,9
Others	133	2		2,0

F 6
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HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL

During the period	Codes	Hired temporary staff	2. Persons placed at the enterprise's disposal
Average number of persons employed	150	4,3	
Number of hours actually worked	151	8.021	
Costs for the enterprise	152	275.696	

LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

ENTRIES	Codes	1. Full-time	2. Part-time	Total full-time equivalents
Number of employees recorded in the personnel register during the period	205	11		11,0
By nature of employment contract				
Contract for an indefinite period	210	7		7,0
Contract for a definite period	211	4		4,0
Contract for the execution of a specifically assigned work	212			
Replacement contract	213			
DEPARTURES	Codes	1. Full-time	2. Part-time	Total full-time equivalents

Replacement contract	213			
DEPARTURES	Codes	1. Full-time	2. Part-time	Total full-time equivalents
Number of employees whose contract-termination date has been entered in the personnel register during the period	305	10	1	10,7
By nature of employment contract				
Contract for an indefinite period	310	6	1	6,7
Contract for a definite period	311	4		4,0
Contract for the execution of a specifically assigned work	312			
Replacement contract	313			
By reason of termination of contract				
Retirement	340			
Early retirement	341			
Dismissal	342	2		2,0
Other reason	343	8	1	8,7
the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis	350			

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INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

Total of initiatives of formal professional training at the expense of the employer	Codes	Men	Codes	Women
Number of employees involved	5801	78	5811	15
Number of actual training hours	5802	1.981	5812	368
Net costs for the enterprise	5803	113.163	5813	21.335
of which gross costs directly linked to training	58031	113.163	58131	21.335
of which fees paid and paiments to collective funds	58032		58132	
of which grants and other financial advantages received (to deduct)	58033		58133	
Total of initiatives of less formal or informal professional training at the expense of the employer				
Number of employees involved	5821		5831	
Number of actual training hours	5822		5832	
Net costs for the enterprise	5823		5833	
Total of initiatives of initial professional training at the expense of the employer				
Number of employees involved	5841		5851	
Number of actual training hours	5842		5852	
Net costs for the enterprise	5843		5853	

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VALUATION RULES

WAARDERINGSREGELS

De waarderingsregels werden vastgesteld overeenkomstig de bepalingen van artikel 28 e.v. van het Koninklijk Besluit

van 30 januari 2001 m.b.t. de jaarrekening van de ondernemingen.

1. Immateriële vaste activa

Deze activa worden gewaardeerd tegen historische aanschaffingsprijs. Deze activa worden lineair afgeschreven over een periode van 5 jaar. Handelsfonds SPCI aangekocht in BJ 2000 wordt afgeschreven over 3 jaar.

2. Materiële vaste activa

Deze activa worden gewaardeerd tegen historische aanschaffingsprijs. Deze activa worden lineair afgeschreven als volgt:

Industriële, administratieve of commerciële gebouwen en woonhuizen: 5%

Meubilair: 20%

Sociaal en gezondheidsmateriaal: 20% Installaties, machines en uitrusting: 20%

Rollend materieel : 25%

Leasing: 20%

Wanneer de boekhoudkundige waarde hoger is dan de gebruikswaarde voor de onderneming, wordt overgegaan tot aanvullende uitzonderlijke afschrijvingen.

Met ingang van 01.01.2003 worden de materiële vaste activa pro rata temporis afgeschreven.

3. Financiële vaste activa

Deelnemingen en aandelen worden gewaardeerd tegen historische aanschaffingsprijs met uitzondering van de bijkomende kosten.

Waardeverminderingen worden geboekt in geval van duurzame minderwaarde of ontwaarding verantwoord door de toestand, de rentabiliteit en de vooruitzichten van de vennootschap waarin de deelnemingen of de aandelen worden aangehouden in dit geval worden de criteria vermeld op basis waarvan de toestand, de rentabiliteit of de vooruitzichten van de betrokken vennootschap(pen) worden beoordeeld).

Op de vorderingen die in de financiële activa zijn opgenomen, worden waardeverminderingen toegepast indien er voor het geheel of een gedeelte van deze vorderingen onzekerheid bestaat over de betaling hiervan op de vervaldag.

Borgtochten en voorschotten in contanten worden gewaardeerd tegen terugbetalingswaarde. In geval van betwisting kan de raad van bestuur een waardevermindering vaststellen.

4. Voorraden

De voorraden worden gewaardeerd op basis van aanschaffingswaarde, tenzij lagere marktwaarde. Grondstoffen worden gewaardeerd op basis van individuele aanschaffingswaarde (aankoopprijs vermeerderd met aankoopkosten).

Goederen in bewerking en gereed product worden gewaardeerd aan grondstofwaarde vermeerderd met de rechtstreekse productiekosten met uitsluiting van onrechtstreekse productiekosten). Voor oude of traagroterende voorraden worden de noodzakelijk geachte waardeverminderingen geboekt. Vooruitbetalingen op voorraden worden gewaardeerd aan aanschaffingsprijs.

5. Vorderingen op ten hoogste één jaar

De handelsvorderingen en overige vorderingen worden gewaardeerd tegen nominale waarde.

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Er wordt jaarlijks een voorziening aangelegd voor twijfelachtige schuldvorderingen per specifiek geval, rekening houdend met de dekking door de kredietverzekering. Verder kunnen eveneens waardeverminderingen worden toegepast wanneer de realisatiewaarde van de vorderingen op balansdatum later is dan hun boekwaarde.

6. Geldbeleggingen en liquide middelen

Tegoeden bij financiële instellingen worden gewaardeerd tegen nominale waarde. Waardeverminderingen worden toegepast wanneer de realisatiewaarde op balansdatum lager is dan de nominale waarde.

7. Voorzieningen voor risico's en kosten

Deze worden geïndividualiseerd naargelang de risico's en kosten die ze moeten dekken. De voorzieningen voor risico's en kosten worden aangelegd om alle voorziene risico's te dekken evenals de eventuele verliezen die geleden zijn in de loop van het boekjaar en in voorgaande boekjaren.

De voorzieningen met betrekking tot de vorige boekjaren worden jaarlijks herzien en teruggenomen in het resultaat wanneer ze overbodig geworden zijn.

8. Schulden op ten hoogste één jaar

De waarderingsregels voor vorderingen zijn eveneens van toepassing op de schulden.

9. Vreemde valuta

De omrekening van in vreemde valuta uitgedrukte bezittingen, schulden en verplichtingen gebeurt op basis van de volgende grondslagen:

- vooruitbetalingen op voorraden in vreemde valuta worden omgerekend tegen de transactiekoers
- vorderingen en schulden in vreemde valuta worden omgerekend tegen de koersen die geldig zijn op de balansdatum

De hieruit voortvloeiende omrekeningsresultaten worden in de resultatenrekening geboekt.

10. Overlopende rekeningen

Worden gewaardeerd tegen nominale waarde.